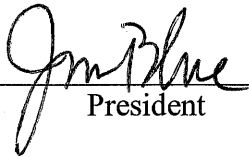


A special meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on December 11, 2019 at 5:15 P.M in the workroom of Crestwood School, Paris, Illinois for the Levy Hearing- Truth in Taxation. Those present were Jim Blue, Mary Liz Wright, Johnathon McCarty, Keith Trogdon, Mike Reed, and Superintendent Danette Young.

No action was required.

Motion by Blue, seconded by Wright to adjourn the hearing at 5:22 P.M. Blue, aye; Trogdon, aye; Wright, aye; McCarty, aye; Reed, aye. 5 ayes. No nays. Motion carried.



President



Secretary

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on December 11, 2019 at 5:30 P.M. in the workroom of Crestwood School, Paris, Illinois. Those present were Jim Blue, Keith Trogdon, Mary Liz Wright, Johnathon McCarty, Mike Reed, and Superintendent Danette Young. Jim Motley was a guest.

Motion by Trogdon, seconded by McCarty to approve minutes of the November 11, 2019 regular board meeting. Trogdon, aye; Blue, aye; Wright, aye; Reed, aye; McCarty, aye. 5 ayes. No nays. Motion carried.

Motion by Reed, seconded by Trogdon to approve current bills. McCarty, aye; Blue, aye; Wright, aye; Trogdon, aye; Reed, aye. 5 ayes. No nays. Motion carried.

The audit report was given by James D. Motley, CPA.

Motion by Reed, seconded by McCarty to adopt 2019 levy based upon an EAV of \$125,000,000 with an extension of \$5,293,209. McCarty, aye; Trogdon, aye; Reed, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

A bond review report was given.

Motion by Trogdon, seconded by Reed to approve the 2020-2021 school calendar per the attached document. Reed, aye; Trogdon, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Trogdon to adopt the following board policies per the attached document. Trogdon, aye; Reed, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

Motion by Reed, seconded by McCarty to approve renewal of the worker's compensation insurance to IPRF with Weis Insurance Agency at an annual premium of \$12,261 with a renewal date of January 1, 2020. Trogdon, aye; Reed, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Wright to approve Section 125 Flexible benefit Plan as attached. Reed, aye; Trogdon, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Trogdon to set January 7, 2020 at 7: A.M. as date and time for building and grounds committee meeting. Trogdon, aye; Reed, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

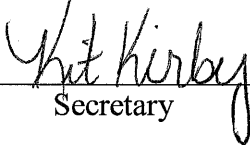
Motion by Blue, seconded by Wright to enter executive session at 6:22 P.M. to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120/2(c) (1). Wright, aye; Blue, aye; Reed, aye; Trogdon, aye; McCarty, aye. 5 ayes. No nays. Motion carried.

Motion by Wright, seconded by Reed to exit executive session at 7:26 PM. Trogdon, aye; Reed, aye; McCarty, aye; Blue, aye; Wright, aye. 5 ayes. No nays. Motion carried.

Motion by Blue, seconded by McCarty to adjourn the meeting at 7:34 P.M. Reed, aye; McCarty, aye; Blue, aye; Trogdon, aye; Wright, aye. 5 ayes. No nays. Motion carried.



President



Secretary