

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on December 14, 2022 at 5:30 P.M. in the Media Center of Crestwood School, Paris, Illinois. Those present were Jim Blue, Kit Kirby, Jarrod Dyer, Johnathan McCarty, Shelby Phipps, Keith Trogdon, and Superintendent Danette Young. Guest present was from the Prairie Press.

Motion by Kirby, seconded by Dyer to approve minutes of the November 9, 2022 regular meeting. Jim Blue; aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by McCarty to approve current bills. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Annual Bond Review report was given.

Motion by Kirby, seconded by Dyer to approve first reading of the following policies per the attached document.

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:30 School District Elections
- 2:50 Board Member Term of Office
- 2:100 Board Member Conflict of Interest
- 2:105 Ethics and Gift Ban
- 2:210 Organizational School Board Meeting
- 2:250 Access to District Public Records
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 3:10 Goals and Objectives
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal
- 4:10 Fiscal and Business Management
- 4:120 Food Services
- 4:140 Waiver of Student Fees
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- 5:190 Teacher Qualifications
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 5:250 Leaves of Absence
- 5:270 Employment At-Will, Compensation, and Assignment
- 5:280 Duties and Qualifications
- 5:290 Employment Termination and Suspensions
- 5:320 Evaluation
- 5:330 Sick Days, Vacation, Holiday, and Leaves
- 6:15 School Accountability
- 6:20 School Year Calendar and Day
- 6:50 School Wellness
- 6:60 Curriculum Content
- 6:65 Student Social and Emotional Development
- 6:160 English Learners

6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:250	Student Support Services
7:285	Anaphylaxis Prevention, Response, and Management Program
7:290	Suicide and Depression Awareness and Prevention
7:340	Student Records

Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Phipps to accept the FY22 Audit Report. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Dyer to approve three-year contract with Hudl at the cost of \$4,000 each year. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Trogdon to approve the updated student handbook for the 2022-2023 school year. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by McCarty to approve the board meeting dates for 2023. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to enter executive session at 5:44 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1). Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to exit executive session at 6:43 P.M. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

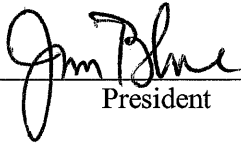
Motion by Kirby, seconded by Phipps to hire Brittany Bell as a paraprofessional for the 2022-2023 school year at \$15 an hour pending completion of all new hire paperwork. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by McCarty to approve FMLA for Meghan Damler from December 9, 2022 through the end of the 2022-2023 school year. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

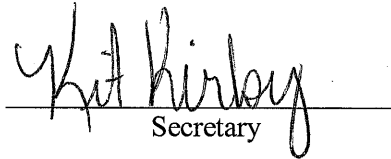
Motion by McCarty, seconded by Phipps to approve FMLA for Kirstin Mills from approximately March 20, 2023 through the end of the 2022-2023 school year. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Trogdon to approve a leave of absence for Chelsea McCain from approximately March 1, 2023 through April 12, 2023. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the meeting at 6:56 p.m. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 6 ayes. No nays. Motion carried.



President

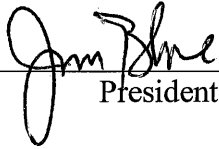


Secretary

A special meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on December 20, 2022 at 5:00 P.M in the media center of Crestwood School, Paris, Illinois for the Levy Hearing- Truth in Taxation. Those present were Jim Blue, Johnathon McCarty, Mike Reed, Kit Kirby, Jarrod Dyer, Shelby Phipps and Superintendent Danette Young.

Fund balances of all accounts were presented.

Motion by Blue, seconded by Kirby to adjourn the hearing at 5:10 P.M. Blue, aye; Phipps, aye; McCarty, aye; Reed, aye; Kirby, aye; Dyer, aye. 6 ayes. No nays. Motion carried.



President




Secretary

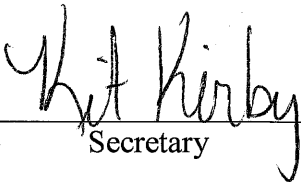
A special meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on December 20, 2022 at 5:15 P.M in the media center of Crestwood School, Paris, Illinois for the Levy Hearing. Those present were Jim Blue, Johnathon McCarty, Mike Reed, Kit Kirby, Jarrod Dyer, Shelby Phipps and Superintendent Danette Young.

Motion by Reed, seconded by Dyer to adopt 2022 levy based upon an EAV of \$140,000,000 with an extension of \$5,163,988. Blue, aye; Dyer, aye; McCarty, aye; Kirby, aye; Reed, aye; Phipps, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the hearing at 5:22 P.M. Blue, aye; Dyer, aye; McCarty, aye; Kirby, aye; Reed, aye; Phipps, aye. 6 ayes. No nays. Motion carried.



President



Secretary