

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on February 9, 2022 at 5:30 P.M. in the Media Center of Crestwood School, Paris, Illinois. Those present were Kit Kirby, Johnathan McCarty, Keith Trogdon, Jarrod Dyer, Mike Reed, Superintendent Danette Young and Principal Meghan Damler. Jim Blue was present via phone. Guests present were David Pistorius – First Mid State, Roger Stanley and Linda Lane – Prairie Press.

Motion by Dyer, seconded by Trogdon to approve minutes of the January 12, 2022 HLS bond hearing meeting. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Dyer to approve minutes of the January 12, 2022 regular board meeting. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Trogdon to approve current bills. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Roger Stanley presented a copy of his book and a portrait of Lincoln to the school.

Audit Report was given to the Board of Education.

Motion by Kirby, seconded by Trogdon to adopt the following board policies per the attached document:

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:120 Board Member Development
- 2:150 Committee
- 2:220 School Board Meeting Procedures
- 2:260 Uniform Grievance Procedure
- 3:40 Superintendent
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal
- 4:60 Purchases and Contracts
- 4:80 Accounting and Audits
- 4:110 Transportation
- 4:120 Food Services
- 4:150 Facility Management and Building Programs
- 4:160 Environmental Quality of Buildings and Grounds
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 4:170 Safety
- 4:175 Convicted Child Sex Offender; Screening; Notifications
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria
- 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting

5:100	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:185	Family and Medical Leave
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:250	Leaves of Absence
5:260	Student Teachers
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:300	Graduation Requirements
6:310	High School Credit for Non-District
6:320	High School Credit for Proficiency
6:340	Student Testing and Assessment Program
7:10	Equal Education Opportunities
7:20	Harassment of Students Prohibited
7:30	Student Assignment and Intra-District Transfer
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:70	Attendance and Truancy
7:80	Release Time for Religious Instruction/Observance
7:150	Agency and Police Interviews
7:160	Student Appearance
7:180	Prevention of and Response to Bullying; Intimidation; and Harassment
7:190	Student Behavior
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:240	Conduct Code for Participants in Extracurricular Activities
7:250	Student Support Services
7:260	Exemption for Physical Education
7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools

- 7:340 Student Records
- 7:345 Use of Educational Technologies; Student Data Privacy and Security
- 8:70 Accommodating Individuals with Disabilities
- 8:100 Relations with Other Organizations and Agencies

Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Reed to approve Updated Plan for Safe Return to In-Person Instruction. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Reed, seconded by Trogdon to approve Asbestos Bid Removal with Kinsale Contracting in the amount of \$58,550 to begin May of 2022. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Dyer to approve Davis-Houck Mechanical, Inc. bid of \$3,077,000 for base bid + M1 + M2 + M3 for HVAC and chiller renovations to begin May 2022. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Dyer to approve MOU with ESDA effective March 1, 2022 through January 31, 2025. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

FOIA Request received and responded to on January 18, 2022 from the Illinois Retired Teacher Association.

Motion by Trogdon, seconded by Dyer to approve resolution providing for the issue of General Obligation School Bonds, Series 2022, of the District for the purposes of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes and refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchase thereof. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Reed to approve a surety bond with Travelers Casualty and Surety Company of America for \$587 effective February 9, 2022 through February 9, 2023. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Congratulations to our IPA Students of the Year, Sean Dunn and Alina Leader.

Motion by Blue, seconded by Kirby to enter executive session at 6:28 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1). Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to exit executive session at 7:24 P.M. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Reed to contract School Psychologist Services with Ryan Hanson for the 2022-2023 school year per the attached agreement. Blue, aye; Dyer, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the meeting at 8:00 P.M. Blue, aye; Dyer, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.



President



Secretary