

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on January 11, 2023 at 5:30 P.M. in the Media Center of Crestwood School, Paris, Illinois. Those present were Jim Blue, Kit Kirby, Mike Reed, Jarrod Dyer, Johnathan McCarty, Shelby Phipps, Keith Trogdon, and Superintendent Danette Young. Guests present were Terry Sullivan, Brandon and Melissa White, Shayn White, Mary St. Clair and Dan Briseno of the Prairie Press.

Motion by Dyer, seconded by McCarty to approve minutes of the December 20, 2022 Levy Hearing, special meeting and regular meeting. Jim Blue; aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Trogdon to approve current bills. Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

STEM presentation given by STEM Instructor Mary St. Clair and student Shayn White.

Motion by Kirby, seconded by Reed to approve the following board policies per the attached document.

2:20	Powers and Duties of the School Board; Indemnification
2:30	School District Elections
2:50	Board Member Term of Office
2:100	Board Member Conflict of Interest
2:105	Ethics and Gift Ban
2:210	Organizational School Board Meeting
2:250	Access to District Public Records
2:265	Title IX Sexual Harassment Grievance Procedure
3:10	Goals and Objectives
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
4:10	Fiscal and Business Management
4:120	Food Services
4:140	Waiver of Student Fees
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:250	Leaves of Absence
5:270	Employment At-Will, Compensation, and Assignment
5:280	Duties and Qualifications
5:290	Employment Termination and Suspensions
5:320	Evaluation
5:330	Sick Days, Vacation, Holiday, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:65	Student Social and Emotional Development

6:160	English Learners
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:250	Student Support Services
7:285	Anaphylaxis Prevention, Response, and Management Program
7:290	Suicide and Depression Awareness and Prevention
7:340	Student Records

Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by McCarty to approve destruction of verbatim records of closed meetings from July 2020 through June 2021. Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

FOIA request received on December 14, 2021. Superintendent Young responded to the request by providing requested documents.

Motion by Dyer, seconded by Phipps to approve a Photography Contract with Inter-State Photography for the 2023-2026 school years. Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

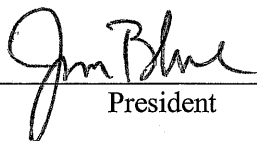
Motion by McCarty, seconded by Phipps to approve an 8th grade graduation award in memory of Becky Whalin. Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to enter executive session at 5:59 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1). Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to exit executive session at 6:43 P.M. Blue, aye; Dyer, aye; Trogdon, aye; Reed, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Phipps to hire Dan Moore as a driver for \$17.95 an hour pending completion of all new hire paperwork. Blue, aye; Dyer, aye; Reed, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the meeting at 6:45 p.m. Blue, aye; Dyer, aye; Trogdon, aye; Reed, aye; McCarty, aye; Kirby, aye; Phipps, aye. 7 ayes. No nays. Motion carried.



President



Secretary