

A special meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on June 10, 2020 at 5:15 PM in the workroom of Crestwood School, Paris, Illinois for the Amended Budget Hearing. Those present were Jim Blue, Mary Liz Wright, Jarrod Dyer, Keith Trogdon, Mike Reed, Kit Kirby, Johnathon McCarty, Superintendent Danette Young, and Dean of Students Meghan Damler.

Presentation of Amended Budget. No action required.

Motion by Blue, seconded by Kirby to adjourn the hearing at 5:20 PM. Blue, aye; Trogdon, aye; Dyer, aye; Wright, aye; Reed, aye; Kirby, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

  
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President

  
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Secretary

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on June 10, 2020 at 5:30 P.M. in the workroom of Crestwood School, Paris, Illinois. Those present were Jim Blue, Kit Kirby, Mike Reed, Jarrod Dyer, Keith Trogdon, Mary Liz Wright, Johnathon McCarty, Superintendent Danette Young, and Dean of Students Meghan Damler. Nancy Zeman from the Prairie Press was a guest.

Motion by Wright, seconded by McCarty to approve minutes of the May 13, 2020 regular board meeting. Trogdon, aye; Dyer, aye; McCarty, aye; Wright, aye; Blue, aye; Kirby, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Reed to approve current bills. Wright, aye; McCarty, aye; Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Wright to approve the amended budget for the fiscal year ending June 30, 2019. McCarty, aye; Wright, aye; Dyer, aye; Reed, aye; Blue, aye; Kirby, aye; Trogdon, aye. 7 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Dyer to award the treasurer's bond in the amount of \$1,900,000 to Nixon Insurance Agency (Travelers Agency Compensation) at a cost of \$1,905. Reed, aye; Dyer, aye; Blue, aye; Trogdon, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Reed to award bid to Prairie Farms of Olney, IL for milk products using escalator/de-escalator pricing for the 2020-2021 school year for the amounts quoted. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Kirby to award bread bid to Alpha Baking Company for the 2020-2021 school year at the prices quoted. Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Trogdon, aye. 7 ayes. No nays. Motion carried.

Motion by Reed, seconded by Dyer to approve 2020-2021 teacher handbook. Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Trogdon, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Wright to approve substitute handbook for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Reed to approve student activity handbook for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by McCarty to approve coach/sponsor handbook for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Wright to approve non-certified handbook for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Dyer to approve revised Integrated Pest Management Plan for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Reed to approve the Volunteer Handbook for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by McCarty to authorize the superintendent to prepare and submit a budget for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Dyer to approve Student Teaching and Clinical Experiences Affiliation Agreement with Eastern Illinois University from June 10, 2020 through June 30, 2030. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Kirby to approve Request for Authorization to use Fire Prevention and Safety Funds for Amendment 2 for Paris Cooperative High School. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Dyer to announce the dates, time and place of the Paris Community Unit School District No. 4 Board Meetings for the fiscal year 2021 per attached sheet. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Wright to approve a three year audit contract with Jim Motley beginning July 1, 2020 with annual fees not to exceed \$10,000. Trogdon, aye; Reed, abstain; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 6 ayes. No nays. 1 abstain. Motion carried.

Motion by Dyer, seconded by Reed to approve updated risk management plan for the 2020-2021 school year. Trogdon, aye; Reed, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to enter executive session at 5:52 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2 (c)(1). Kirby, aye;

Blue, aye; Wright, aye; McCarty, aye; Reed, aye; Dyer, aye; Trogdon, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to exit executive session at 6:24 P.M. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; McCarty, aye; Wright, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Dyer to hire Kelsey Magers as a Prek-2<sup>nd</sup> grade lead teacher for the 2020-2021 school year for an annual stipend of \$500. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, abstain; Wright, aye; McCarty, aye; Reed, aye. 6 ayes. No nays. 1 abstain. Motion carried.

Motion by Kirby, seconded by Reed to hire Cerys Boston as a 3<sup>rd</sup>-5<sup>th</sup> grade lead teacher for the 2020-2021 school year for an annual stipend of \$500. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Reed, seconded by Trogdon to hire Michelle Duke as a junior high lead teacher for the 2020-2021 school year for an annual stipend of \$2,000. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Dyer, seconded by Kirby to approve non-certified salary increases at 3.5% for the 2020-2021 school year. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Wright to approve FMLA for Erin Myers from August 12, 2020 through September 8, 2020. Trogdon, aye; Dyer, aye; Blue, aye; Kirby, aye; Wright, aye; McCarty, aye; Reed, aye. 7 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the meeting at 7:05 P.M. Dyer, aye; Blue, aye; Trogdon, aye; Kirby, aye; McCarty, aye; Wright, aye; Reed, aye. 7 ayes. No nays. Motion carried.

  
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President

  
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Secretary